



CYSN 1-1 Integration Support Worker (Union Position)

Posting – March 16, 2026

Overview

Little Mountain Neighbourhood House Society is seeking two (2) **1-1 Integration Support Workers** to join its Children and Youth Services Department- **CYSN (Children & Youth with Support Needs) team**. This position works collaboratively within the Children and Youth team, across our other departments, as well as with external partners to provide exceptional responsive services to children, youth and their families in the communities we serve. The individuals hired in these positions are responsible for supporting children and youth with developmental delays and disabilities through weekly 1-1 visits in the community, through the provision of direct goal-oriented assistance to the child and/or their family. The workers will connect clients with community resources and will work toward achieving individual client goals. The focus of each visit is on building life skills, social skills, and communication skills.

The number of each worker's assigned clients is based on the worker's availability and on the number of clients referred to our services. Referrals are from the Ministry of Children and Family Development. The hours of work will vary depending on the number of clients per caseload, with a baseline of five (5) hours of work each week per client.

The **CYSN 1-1 Integration Support Worker** will be an energetic, creative, and collaborative individual seeking to make a difference in the lives of the children, youth and families accessing our services. We are a busy, multicultural, community driven organization comprising of 5 key service areas: Childcare; Family Resources and Community; Seniors; Settlement; Children & Youth, with over 80 regular team members, located at 25 sites across our catchment area.

This position reports directly to the Director, Children and Youth Services and works within a team setting to achieve the goals of our department. This position works primarily in the community, at the neighbourhood house and from your home office, mostly after school hours and on the weekends.

Duties and Responsibilities

KEY RESPONSIBILITIES AND DUTIES

- Develop positive and supportive relationships with participants and their families
- Liaise between participant, family, social worker, and direct supervisor as needed
- Plan, implement, and evaluate service plan goals
- Identify and utilize appropriate community resources and programs for addressing participant's goals
- Advocate on behalf of participants when appropriate
- Develop, maintain and deliver accurate, timely, confidential participant's notes, progress reports and other program related documentation as required
- Maintain accurate budget for participants' related program expenses and submit reimbursements on

time, as per internal policies and procedures

- Complete and submit timesheets to direct supervisor
- Attend regular team meetings and/or 1-1 meetings as scheduled
- Perform other related duties as required
- Be proactive, intentional and thoughtful in all exchanges with participants, families, program staff and other key stakeholders

Qualifications/Skills

- Relevant post-secondary education and training related to special needs, child/youth care, social services, or combination education and minimum 2-years of practical experience in relevant field
- Demonstrated experience with reporting and general administration
- Knowledge and understanding of capacity building and strength-based approaches
- Excellent written and verbal communication skills and ability to use computers applications
- Experience working directly with individuals from diverse racial, ethnic, linguistic, cultural and socioeconomic backgrounds.
- Ability to work effectively individually and as a part of a team
- Knowledge of child development theories an asset
- Fluency in a second language an asset
- Experience in working in unionized environment and/or Neighbourhood House an asset
- Valid Standard First Aid/CPR certificate
- This position requires the successful completion of a criminal record check.

Salary & Anticipated Start Date:

- \$25.18-\$29.14 per hour, plus 6% in lieu of vacation, 5-20 hours per week, depending on agreed upon scheduled and referrals received.
- Anticipated Start Date: as soon as possible.

APPLICATIONS received on an ongoing basis, with rolling interviews being scheduled throughout. Please send cover letter and resume to cysn@lmnhs.bc.ca

Thank you for your interest in Little Mountain Neighbourhood House. Only short-listed candidates will be contacted. Little Mountain Neighbourhood House is an Equal Opportunity Employer.