

# LITTLE MOUNTAIN NEIGHBOURHOOD HOUSE SOCIETY

## Annual Report: 2020 - 2021



Photo by Lynette von Oelffen  
Placed art artist unknown

# EXECUTIVE REFLECTIONS



## President's Report – Erin Seeley

On behalf of the LMNHS Board of Directors, I am pleased to present the 2020/21 Annual Report with a summary of activities and program achievements to strengthen community and neighbourhood life this past year.

Appropriately, the theme for this year's Annual Report is resilience and innovation. Over the past year, despite the continued challenges of the COVID-19 pandemic, LMNHS has stood strong and demonstrated an ability to adapt to changes across all program areas. With a continued focus on remote service delivery during the year, staff and volunteers have remained dedicated to clients, providing exceptional services and adapting to meet the changing needs of the neighbourhood. Achievements this year

include adapting childcare, children, teens, seniors, and newcomer programming to respond to changing provincial health orders, and expanding food security programs to meet growing demand, including building closer connections with other service providers, local businesses and the Riley Park Community Garden.

As I pass the torch on to a new President next year, I want to express appreciation to my Board colleagues, who have provided steady support through the various committee initiatives and thoughtful guidance throughout the pandemic. Finally, the Board could not accomplish our mission if not for the excellent staff and volunteers under the leadership of our Executive Director, Joel Bronstein. They have worked hard to ensure the health and safety of employees and participants throughout this pandemic, responding with patience, compassion and flexibility, and they have our sincere thanks and appreciation.

## Executive Director's Report - Joel Bronstein



As I write this report, there is light at the end of the pandemic tunnel, with vaccinations arriving in large numbers there is a beacon of hope on the horizon. I can now take this opportunity to reflect on what are some key takeaways from this past year. We felt first-hand how Covid-19 uncovered the inequities in our system. Although certain businesses and individuals did very well during the pandemic, there are pockets of people living and working in our community that experienced increased food insecurity and mental health challenges, as individuals felt the effects of social isolation and disruption of many aspects of their lives. The collective response to the pandemic from all levels of government and so many individuals in our neighbourhood has been admirable but we need to ensure that the necessary supports will remain in place for those that continue to be vulnerable going forward.

I am very grateful to the LMNHS team; staff and volunteers that pivoted services and service delivery to ensure the health and safety of program participants, expanded food production and distribution, mental health resources and supported individuals and families to navigate all the systems. Staff found new ways to connect with participants using online platforms, telephone and delivering program arts, food and educational materials to participant's homes that enabled them to participate. You can read more about the innovative approaches outlined in the annual program reports.

Coming out of the pandemic, LMNHS will be focusing on a planning process that engages our stakeholders to determine our key strategic goals for the coming years, especially as we plan for the move to our new facility at the Little Mountain site. The organization is also developing evaluative program tools to support continuous quality improvement. Finally, LMNHS is looking for effective approaches and practices to address equity and inclusion internally and in the broader community.

## Board of Directors 2020 - 2021

**President:** Erin Seeley  
**Vice President:** Rachel Tuttle  
**Treasurer:** Thais Mori  
**Secretary:** Eduardo Aragon

### Members at Large

Art Bomke, Trini Chan, Michelle Huisman, Rachel Kielb, Adam Mattinson, Harinder Nannar, Mary Nguyen, Alexander White

## Treasurer's Report - Thais Mori

The Society was faced by many challenges for the year, based on its performance and the resilience to adapt and accommodate so many challenges during the year reinforces how privileged I am to chair the Finance Committee.

With some programs on hold, cancelled or decreased capacity, LMNH was still able to demonstrate its financial stability by generating a net surplus in the fiscal year ended March 31, 2021, \$110,215 (2020-\$111,505) before the contribution to the endowment funds, representing 3.3% (2020-3.5%) of total revenue.

The decrease in the net assets to \$729,653 (2020-\$1,619,438) relates to the contribution to the endowment fund administered by the Vancouver Foundation.

Once again, the Society has demonstrated its financial stability by adapting and changing its programs offered throughout this very challenging year. Thank you to the accounting, the finance committee members, and the external auditors for another outstanding year's performance.

Statement of Operations	2021			2020
	Operating Fund	Building Fund	Total	Total
	\$	\$	\$	\$
<b>REVENUE</b>				
Government grants	2,279,434	—	2,279,434	1,965,488
Other grants	228,338	—	228,338	159,297
Program fees	508,903	—	508,903	777,679
Other revenue	74,135	—	74,135	72,046
Gaming	63,399	—	63,399	79,100
Interest	12,433	17,288	29,721	67,152
Donations and fundraising	29,203	—	29,203	34,162
Endowment income	28,096	—	28,096	—
Amortization of deferred contributions related to capital assets	12,829	—	12,829	12,829
	<b>3,236,770</b>	<b>17,288</b>	<b>3,254,058</b>	<b>3,167,753</b>
<b>EXPENSES</b>				
Salaries, benefits and contracted services	2,569,082	—	2,569,082	2,524,162
Materials, supplies and program expenses	243,357	—	243,357	224,531
Repairs and maintenance	67,176	—	67,176	48,338
Transportation and travel	60,650	—	60,650	88,803
Grant expenses	53,066	—	53,066	—
Rent	51,979	—	51,979	76,877
Telephone and utilities	36,803	—	36,803	19,189
Amortization of capital assets	22,805	—	22,805	27,301
Insurance	12,216	—	12,216	10,119
Professional fees	9,000	—	9,000	9,723
Bank and payroll processing charges	8,105	—	8,105	8,745
Honoraria and volunteer support	5,810	—	5,810	10,148
Printing and postage	3,741	—	3,741	7,175
Board and meetings	53	—	53	1,137
	<b>3,143,843</b>	<b>—</b>	<b>3,143,843</b>	<b>3,056,248</b>
<b>Excess of revenue for the year before other:</b>	<b>92,927</b>	<b>17,288</b>	<b>110,215</b>	<b>111,505</b>
Other: Contribution to endowment	(1,000,000)	—	(1,000,000)	—
<b>Excess of revenue (expenses) for the year</b>	<b>(907,073)</b>	<b>17,288</b>	<b>(889,785)</b>	<b>111,505</b>

\* Audited financial statements are available upon request.

## Board Committee Reports

### Governance Committee – Mary Nguyen

The primary role of Governance Committee is to assist the Board in fulfilling its oversight responsibilities. The Committee is also responsible for, among other things, recruiting and recommending nominees to the board of directors, and for providing strategic advice on governance practices. The Committee meets monthly and reports on its activities to the Board.

The following are highlights of the actions taken by the Governance Committee this past year:

- Reviewed and approved the Committee's work plan;
- Reviewed and recommended to the Board for approval a Diversity Statement;
- Developed, reviewed and recommended to Board a Terms
- Reviewed and developed Directors' Roles and Responsibilities Materials as part of onboarding and training for directors; and of Reference for the Justice, Diversity, Equity and Inclusion Committee;
- Provided ongoing assessment of skills matrix gap and review of succession planning process for board executive positions and committee chairs.

The Governance Committee recognizes the tremendous dedication, contribution, and resilience of all staff, community partners, and volunteers as we support each other and our community over this past year of unpredictability. A huge thank you to Executive Director, Joel Bronstein for your ongoing leadership. Our work would not be possible without each one of you..

### Redevelopment Committee

On the surface there has been no progress made on the building of the new neighbourhood house on the Little Mountain site. Behind the scenes though, LMNHS has written letters and held meetings with government representatives and has had regular contact with government officials, all in an effort to move the project ahead. The proponent has been working with the city to meet all the Development Permit Prior-to- Conditions and the hope is that the project will move to the Building Permit stage before the end of the year. We were happy to see groundbreaking and preliminary construction of the first family-oriented social housing facility on the site, as well as seeing that all the other social housing buildings are now at various stages of the Development Permit process. Finally, we have spoken to government officials regarding the moving of the current tenants living in the Temporary Modular Housing facility on the site, and the planning for a new, larger facility adjacent to the current location while the development of the site proceeds in the coming years.

### HR Committee – Rachel Kielb

It has been a pleasure and a privilege to serve as chair of the LMNH HR committee of the board this past year. Despite the irregularities that the year brought, we have been able to accomplish all things we set out to in a regular year. These have included:

- Executive Director Annual performance review and goal setting of our Executive Director Joel Bronstein. This comprehensive process includes a survey which pulls perspectives from staff, board and community partners. This year, just like others, respondents provided thoughtful comprehensive commentary which included well-earned accolades, as well as insights and advice on key opportunities for improvement
- Annual employee engagement survey. Our annual employee engagement survey usually runs in the month of May. The full May 2020 survey was postponed until the fall given the significant pandemic disruption at the time. However, recognizing the volume of change and uncertainty we did feel it was critical to get a pulse on how staff were doing and in July 2020 we ran a special pandemic employee pulse survey. From this particular survey we heard from staff at all levels around themes of safety, mental health, communication, etc. In October 2020 and May 2021 we did run the full annual employee engagement survey (and added a section including all questions from the employee pulse pandemic survey).

Working on these two projects has afforded us insights into a community of workers who clearly went into this pandemic in a position of strength, and have used these strengths to adapt and manage through difficult circumstances in order to ensure community needs would be met. A time to be proud, indeed!

### Program and Planning Committee - Alexi White

The Programs and Planning Committee emerged this year out of the former Program Evaluation Committee with a broader mandate to develop LMNH's program evaluation and strategic planning processes. Building on previous work of the Board to develop a program evaluation methodology, the committee created a draft program evaluation framework that takes qualitative and quantitative data on program performance and challenges individual programs to reflect on opportunities to become more effective and efficient. Intended to support a new internal, cyclical, multi-year program review process. The draft framework will be tested with one or two programs in the coming months and revised based on this experience. The Program and Planning Committee also supported LMNH's preparations for embarking on a high-level strategic planning exercise in the coming year, reviewing the scope and goals for this work and supporting management in selecting a consultant.

## Program Highlights

### Child and Youth Program – Tanya Findlater

This year our team managed to identify and embed positive changes and new ways of doing our work, sparked by the COVID-19 pandemic. This included hybrid responses to in person and remote programming and processes. We've pivoted some of our work to different kinds of delivery and we've had the opportunity to expand innovative child and youth programming in art, mental health, cooking, and food security. The CREW Pre-teen cooking and art program shifted online, our Homework Program secured new space to host programs



at Hillcrest and Sunset Community Centre's, till we were able to resume in person at Tupper Secondary in late Dec.2020. School's Out shifted from online to in-person at Van Horne Elementary School and 2 new designated elementary school sites based on needs identified by the Vancouver School Board-John Henderson and Mount Pleasant. Special service workers were creative in maintaining 1-1 social connections with children with special needs in outdoor settings, on-line academic and cooking support, virtual games nights with additional assigned challenges in Dungeon and Dragons, and personalized book clubs and workout sessions. Programs required operational changes such as creating a system for buying and sharing food ingredients and art supplies with participants, setting up Zoom or Teams links to deliver programs remotely, using video editing software to create instructional program videos, purchasing camera tripods to support the filming of program activities, COVID protocols for in person programming, personalized participant material bags, and in/out exit strategies to ensure program safety.

Further, our department expanded to include a weekly Central Vancouver Food Distribution Program in behind the Neighbourhood House. The program model includes bridging access to locally grown and affordable food with a centralized virtual ordering platform with Farm to Plate Market Place. Healthy food access, food security, and food affordability is an ongoing issue in the Riley Park area and has increased because of COVID-19. In order to respond to community needs, LMNH is providing food support – through food bank sourced, grocery gift cards, and produce sourced from local gardens, urban farmers and farmers market vendors, and local grocer East West Market. For 2021-22, we will continue to find the silver lining to remote work and the utilization of video conferencing in our ability to connect with more people than ever! As a result of our shared difficulties, it has culminated in a renewed spirit of togetherness and community spirit in Riley Park.



## Program Highlights (Cont'd)

### Family Resource Program – Maria Valenzuela

This past year, our organization and staff have shown great resilience and innovation in terms of creating and delivering programs that met the needs of our community while keeping everyone safe.



Some ways our staff were innovative and creative was to create online Family Support through a few Facebook pages, including a Family Resource page and a private Early Years page. For example, the Family Resource page was used to share information about food security and mental health resources. The Early Years page became a space to share information with families about upcoming programs, or child development, family support and to post pictures of the beautiful creations that the children made in the programs. We also had some online parenting programs, which surprisingly made it easier for some parents to join, as they were able to participate from the comfort of their own home and avoid long travels on the bus or they could join in while they were commuting.

Since the shutting down of our Gray's Park location, we focused on delivering the only indoor in-person program on Fridays at LMNH. The program was adapted to include Covid safety protocols by adding registration, limiting families in the room and spacing it out over three 1-hour session, instead of one 2-hour session. The families that came, felt supported and connected to each other and really appreciated having a space for their children to play, as many other places either were still closed or were delivering online programming, which many parents did not want to join (due to zoom exhaustion, or wanted to limit screen time for their children).

In July, we created some new outdoor programs, the Little Garden Explorers and Playtime in the Park, to keep families in the safety of the outdoors. We still had to limit the number of families, but we enjoyed inviting guests such as Terry and Enalyne from the Musqueam Nation, Yoga Buggies, Sharlene Singh from SPEC, and Lori Snyder and Lori Weidenhammer who shared their knowledge about pollinators, soil, and native plants. The response from families has been amazing. The families love this outdoor programming, and we are looking forward to building on this programming even more this coming year.



COVID has forced us to change, adapt and be resilient in the face of challenges, and our FRP programs and staff certainly have done it well this year. We can take the learnings and successes and integrate them into new or existing programming, while at the same time evaluating what things we can change from previous programs. Together with our new team we look forward to the year ahead to continue down this path of change, renewal, resilience and innovation for many years to come.

## Program Highlights (Cont'd)

### Settlement Program – Susan Schachter

"You're muted..." The most common catch phrase of 2020.

2020 was the year where settlement staff, LINC teachers, Child minders had to figure out different ways to connect to their clients, student participants and each other. For the first half of the year there was no more face to face interaction – everything was virtual. Staff had to figure out new and different ways to innovate. The words 'pivot, Zoom, Teams, you're muted, digital literacy' became some of the most used vocabulary words for everyone at the NH. Staff remained at home and settlement services, including LINC and child minding, began working in a new reality, that of the digital world. In retrospect, it was a steep learning curve for all, but eventually, we all learned to adapt and over the course of the year have managed the virtual work world quite well.

In the second part of the year, LMNH shifted ever so slightly. We decided to come back Face to Face, at least a little bit. F2F would look different as everything was through a PPE lens. Safety, social distancing, sign in and temperature taking were added to the duties of the teachers. They now had to be safety stewards of their classrooms. Luckily, LMNH teaching staff is a resilient group as they took on this role with gratitude as it meant we could keep our students socially connected knowing that all safety measures were in place for not only the students/clients but from an organizational perspective as well.



During the year, we hired a Digital Literacy Worker. This person's duties, were to support students and client with their digital literacy needs. Clients learned how to zoom, search the web, create and respond to emails as well as attend virtual workshops.

Settlement staff also returned to the office, but like everyone, with the exception of the teachers were in one day per week. During that time, they held one-one meetings with clients, but only those who were most vulnerable and needed significant help specifically around accessing government supports.



In order to stay connected, staff had to think of different ways to bring people together over and above the world of Zoom workshops. During the summer, many activities were held outdoors. The Arabic Community and the Seniors community started meeting at the Riley Park Community Garden where outdoor workshops were held and the seniors connected by outdoor line dancing. The RPCG was a busy place during the summer as people could gather safely.

Who would have thought as the 2020 fiscal year ends and the 2021 year begins, we would be in a similar place of mask wearing and being socially distant but yet in a different milieu due to the resilience, stamina and the commitment of staff so that LMNH was able to maintain and deliver quality programs while being and staying personally safe in this extraordinary time?

## Program Highlights (Cont'd)

### Community Connections Program

– Susan Schachter

Community programs adapted in the past year due to Covid protocols. We responded to the increase in the level of food insecurity in LMRP and aimed to provide good healthy food to LMNH clients and community members who needed a bit of extra support.

In the last year, our Food Hub with its' weekly food distribution program:

- Supported 1,978 households - 287 unique households
- Distributed 1,752 hampers
- Fed 5,836 people - 790 unique individuals
- Provided 158 meals for seniors - 72 unique seniors



The Riley Park Community Garden had a successful fourth year. We aim to address food security and community involvement, and bring our community members closer through participation, education and events.

LMNH programs offer more programs in Riley Park and the Community Garden. We welcomed our Early Years program and the Arabic families. We hosted nature exploration programs for Brock Elementary students, South Van Learning Centre, Little Nomads, Hillcrest Community Centre and LMNH Summer Campers.

Music and More on Main, which is a social and arts venue where community members come to an open Mic, pivoted to online and has a strong following.

Community gardens were declared an essential service and we could operate with smaller work groups, no gatherings or potluck lunches. In 2020, in response to Covid we:

- Hosted 86 small group gardening sessions increasing to 4 weekly work parties;
- Provided 641 Covid friendly packaged lunches for the volunteers after the work parties;
- Offered 92 workshops including "how-to" garden videos, an eco-literacy series for youth, a little gardeners program and taught water conservation as we installed a drip irrigation system;
- Grew and distributed 299 kg of produce;
- Posted seasonal pollinator walks as a self-guided family activity, bingo activity card and maps;
- Produced Infographics on Drip Irrigation, Vertical Gardening, and our Geological History.

We also started the Yard Gardens project of intentionally growing produce in 4 neighbours yards for distribution at the Food Hub. LMNH became a Community Agency Partner of the Vancouver Food Bank and were recipients of an industrial sized fridge and freezer.

The Riley Park Farmers Market continues to be a strong supporter with our monthly Donation Station. Produce and funds donated support the Food Hub and Distribution Program.



Unfortunately, our very active Seniors who would normally meet Fridays at LMNH, were unable to do so. During the year, we provided check-in calls, grocery gift cards, and partnered with East West Market to deliver prepared meals and food hampers. We also saw up to 25 seniors line dancing twice weekly over the winter.

## Program Highlights (Cont'd)

### Child Care Program

– Geraldine Clevette

The Child Care programs have been on a rollercoaster ride throughout 2020-2021. The Pandemic kept staff looking for ways to normalize the activities that they planned for the children and let go of the ones that didn't fall into the new heightened safety protocols i.e. no sand/water table or dress up clothing.

All of the Child Care programs maintained enrollment and were busy teaching children and staff what social distancing means.

In our 3-5 year old daycare (CDC) the staff kept their cohorts small. Meaning volunteers or practicum students were not allowed in the program this year. The children didn't notice the difference. The staff and parents have explained to the children what Covid is and how we need to be safe in order to fight this disease. They used terms that the children could understand that helped ease their worries and taught them confidence in hygiene and cleaning practices.



At all 3 of our School Age programs (MOSC, LMOSC, and TWOSC) the enrollment has steadily increased back to pre Covid numbers and are now approaching full capacity. The program staff have learned to plan field trips that take the children out to many different parks (not necessarily in their areas), and other outdoor activities instead of facilities like Science World where you have to have smaller groups in order to follow health and safety practices. The benefits are that the children are spending more time exploring through the parks; connecting with slugs, leaves, trees, birds and other things living around them in different and the children are flourishing.



In order to stay connected the Coordinators, Supervisors and Child Care Manager met over Zoom weekly then moved to every 2 weeks before going back to monthly meetings. Going forward it seems that Zoom will continue to be the way the leaders in the Child Care department meet to discuss issues and concerns that are happening in each program.

As the province begins the restart BC plan staff, parents and children are excited to create our 'new normal' that will allow for healthy safe interactions and activities that haven't been done in a long time i.e. hugs, toys brought back, indoor field trips etc... Staying safe, healthy and happy is the current and future goal.

# LMNHS Programs 2020-2021

## Childcare Programs

Child Development Centre, Little Mountain Out of School Care, Marguerite Out of School Care, Timberwolves Out of School Care

## Child and Youth Programs

CREW Preteen Drop-In, School's Out Literacy Leaders, Spring Break STEAM Camp, Summer STEAM Day Camp, Special Services to Special Needs Children & Families, Homework Club, Beyond Education (BE) Youth Leadership, Youth Council and Youth-driven community events

## Community Programs

Newcomer to New Leader, Mentorship Matches, Harvest Matchmaking, Farm to Plate Marketplace, Music and More On Main, Food Distribution, Riley Park Community Garden, Neighbourhood Small Grants, Food Donation Station

# LMNHS Staff Team 2020-2021

## Administration

Joel Bronstein, Claudia Cao, James Shen, Kathleen Vincent, Michael Labre, Brenda Song, Babu Balakrishnan

## Child Care Department

Geraldine Clevette, Christie Akhurst, Janis Venn, Jordan Layne, Shalynn Kishore, Hans Abkarian, Jennifer Batayola, Brenda De Vera, Corrine Hermans, Marnie McCrank, Tegan McCusker, John Park, Dory Phan, Timothy Shay, Jyoshna Shute, Brenda Swiderski, Charlotte St. Cyr, Bianca Thomson, Nela Tomas, Aleah Wielinga, Ivan Zhang, Nife Aroh, Catherine Bitoon, Jennifer Kwan, Barb Venn, Minako Shiba, Erin Bodin, Tom Catyr Todd, Bahar Imanlou, Perry Shannen, Issac Davis, Kayla Vargas, Phuoc Thi Le, Maiya Letourneau, Alvine Bauck, Cortez D'Alessandro, Lorenzo D'Alessandro, Julia Jackson, Robbie Kerr, Haley Mulder, Kruti Patel, Amanda Young

## Community Department

Stephen Andrada, Joanne MacKinnon, Tim Meagher, Brianna Thompson



## Seniors Programs

Fitness, Friendly English Classes, Summer Field Trips, Line Dancing, Life Songs, Health Workshops, Knitting and Crafts Workshops, Summer Line Dancing, Garden workshops

## Family Resource Programs

Art Therapy, Counseling, Family Drop-in, Family Support, Indigenous Education, Little Garden Explorers, Mother Goose, Nobody's Perfect, Physical Literacy and Nature Exploration, Playtime in the Park, Ready Set Learn, Summer Early Learning, Parent Education, Single Moms Support Group, Men's Group

## Settlement Programs

Citizenship Classes, Counselling, Employment/ Labour Market Services, Childminding, Information & Orientation; Language Instruction to Newcomers to Canada, Life Skills and Education Workshops, Needs Assessment and Referrals

## Children and Youth Department

Tanya Findlater, Stephanie Feng, George Coyne, Ricki Basra, Vik Bassi, Molina Chow, Winston Dang, Zaheda Jiwa, Derek Lee, Lindsay Macklin, Forough Passyar, Shane Pecknold, Doug Protz, Steve Sorrenti, Konica Sudhir, Flora Yip, Andy Zhang, Jessica Ye, Jessica Ghuman, Samantha Senghera

## Family Resource Department

Maria Valenzuela, Nife Aroh, Nadia Basbous, Katie Bird, Orah Chaye, Geraldine Franquet, Mary Jane Greiff, Angelo Moroni, Havris Obidulla, Jessica Robinet, Noraini Smith, Lynette von Oelffen, Salena Wong

## Settlement Department

Susan Schachter, Carmen Miranda-Barrios, Silva Abkarian, Kim Dang, Jessie Leu, Lily Li, Rose-Marie Mah, Mahsa Monfared, Arely Rodriguez, Alma Saplala, Klara Seaton, Gwen Shaw, Wang Xia, Rachel Yang, Annie Yu, Joana Gonzalez, Sepideh Tasmimi, Saeedeh Bouzari

# Thank You to LMNHS Funders

## BC Government Funding

• Childcare Branch • Gaming Policy and Enforcement Branch • Ministry of Children and Family Development • Settlement and Integration Services Branch

## Canada Government Funding

• Human Resources • Employment and Social Development • Immigration, Refugees and Citizenship Canada • New Horizons for Seniors

## Municipal Government Funding - Vancouver

• City Plan • Community Services • Homeless Action Week • Vancouver Parks and Recreation Board • Vancouver School Board

## Other Funding

• Alexandra Foundation • BBD • BC Centre for Ability • BC Council for Families • BC Housing • BC Recreation and Parks Association • Child and Youth Literacy • Choices Market • CLICK Foundation • Community Food Centres Canada • Decoda RAR Literacy Solutions • Excellence in Literacy Foundation • Front and Company • Greater Vancouver Food Bank • Hamber Foundation • HelpAge • Home of Awareness • Lydia Albert Fund • RBC • Recreation Spaces • Soong Ching Ling Children's Foundation • TD Parks People • UBC • United Way of the Lower Mainland • VanCity Credit Union • Vancouver Diabetes Association • Vancouver Foundation • YWCA



## Your Support of LMNHS Helps Build a Healthy and Sustainable Community

# Community Partners & Connections

• Adler University • AMSSA • ANHBC • BC Early Years Pedagogy Network (BCEYPN) • Bethel International Church • Cityview Baptist Church • City Heights • City University of Seattle • Coast Mental Health • Community Food Centres Canada • Dalai Lama Centre for Peace and Education • Dan's Legacy • Equitas • Farm to Plate Marketplace • Good Food Organization • ISSBC • Kids Up Front • Knights of Columbus • Langara University • Little Mountain Court • Marpole Neighbourhood House • Mount Pleasant Family Centre • Mount Pleasant Neighbourhood House • More Than a Roof • Moving Forward Family Services • RPSC Community Visions • Lori Snyder-First Nations Educator and Herbalist South Hill Neighbourhood Centre • SUCCESS • Sunset Child Care • SPEC School Garden Program • Terry and Enalyne Point from the Musqueam Nation • UBC (Centre for Community Engaged Learning) • University of British Columbia • University of Victoria • Van Dusen Gardens • Vancouver Fountain Alliance Church • Vancouver Art Therapy Institute • Vantage Point • Vancouver Early Years Consortium • Vancouver Farmers Market • Vancouver Food Bank • Vancouver Neighbourhood Food Network • Vancouver Neighbourhood Houses Settlement Consortium • Village Vancouver • Lori Weidenhammer • Yogi Buggies • YWCA • Zero Waste



Photo by Michelle Huisman

## Public Partners and Connections

• BC Housing • City of Vancouver • Farm2School Vancouver • MCFD • Post-Secondary Institutions: Langara College BCIT, City U, SFU Co-op, UBC, Vancouver Art Therapy Institute • Vancouver Coastal Health • Vancouver Parks Board • Hillcrest, Douglas Park, Kensington, Mount Pleasant, and Sunset Community Centres • Vancouver Neighbourhood Food Network • Vancouver Public Library: Kensington, Mount Pleasant, Oakridge and Terry Salman branches • Vancouver School Board: Brock, Carnarvon, Edith Cavell, Emily Carr, David Livingstone, John Henderson, McBride Annex, McBride, McKenzie, Mount Pleasant, Osler, Shaughnessy, Simon Fraser, Van Horne & Wolfe Elementary Schools, SWIS, Total Education, Eric Hamber, Sir Charles Tupper & John Oliver Secondary Schools

## Community Merchant and Business Connections

• August Market • Book Warehouse • Choices Markets • East West Market • Front and Co. • Honey Shop • Hawker's Delight • Matchstick Riley Park • Meet on Main • Net Zero Waste • Nesters Market • Organic Acres Market • Royal Bank • Rocky Mountain Flatbread • The Soap Dispensary • VanCity Credit Union • Vancouver Mycological Society • Welk's General Store • Whole Foods • Windsor Meats • and many others who generously donate to our neighbourhood events

## Planning and Network Tables

• AMSSA Immigration Integration & Cultural Committee • BC Youth Week Steering Committee • BC Settlement Agencies Planning Table • CST Community Services Hubs • Early and Middle Years Community of Practice • First Call for Children and Youth • Langara College Social Services Worker Program Advisory Committee • Multi-Agency Partnerships • Midtown Children, Youth and Families Sub Committee • Midtown Service Providers Network • Midtown Youth Service Providers • Neighbourhood House Week Planning Committee • Riley Park/South Cambie Community Visions Implementation Committee • Vancouver Early Years Network • Vancouver Food Policy Council • Vancouver • Vancouver Immigration Partnership • United Way Community of Practice for Middle Years • South West Youth Services Hub